



Environment, Health & Safety Policy

Piramal Enterprises Limited (PEL) is a globally integrated company. Piramal Pharma Solutions, a division of PEL, is engaged in developing & manufacturing health care products to fulfill the medical needs across the world. While carrying out its activities, the company accords highest priority to employee health, safety and protection of environment.

The company is committed to:

- Carrying out the business in a sustainable manner, ensuring safety for all and protection of the surrounding environment.
- Complying with the applicable statutory, regulatory & other requirements with respect to Environment, Health and Safety (EHS).
- Integrating EHS considerations into planning and decision making in all areas of Piramal Pharma Solution business, including those dealing with purchase of plant, equipment, machinery and material as well as selection and placement of personnel.
- Identifying EHS hazards, risks, aspects & impacts through periodic assessments & audits and implement necessary control measures.
- Assessing the training needs of employees & contract workers and provide them necessary training on the EHS issues, concerns & best practices.
- Encouraging employees at all levels to accept responsibility and accountability for achieving the objectives of this Policy.
- Assigning responsibility to contractors and vendors to comply with the company EHS policies and follow all applicable legal requirements.
- Continually improve the integration of sustainability development into our working environment and business processes.
- Designing and developing facilities that are energy efficient & generate less waste through recycle and reuse of materials to reduce the impact on environment.
- Maintaining and continually improving EHS systems at all our manufacturing sites through the implementation of latest technology and EHS best practices.

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A handwritten signature in blue ink, appearing to read "Peter DeYoung".

Peter DeYoung
Chief Executive Officer